

The Churchman On Mission . . .

Who Me?



Who me?

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by: Caroline M. Jones

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The Churchman on mission .

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THE CHURCHMAN ON MISSION . . . *Who me?*

by:
Caroline M. Jones



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Preface

1981 is the year of the churchman in North Carolina Baptist life. Theme of the Week of Prayer for North Carolina Missions is "The Churchman on Mission." During the study of this book you will learn how the churchman has been or may be involved in living out missions through caring for and ministering to persons with special needs. To be a churchman in its fullest sense one must pray for missions, financially support missions, and be personally involved in missions. For some the involvement in missions service is a career; for most it is a short-term and volunteer position.

The hope is that you, the churchman, will discover your role in North Carolina missions.

Planning Committee for Week of
Prayer for North Carolina Missions
Sara Ann Hobbs, chairperson

[1981]

Introduction

In the first book of Samuel, we read the story of Hannah. More than anything else, Hannah wanted a son. She took the matter to God in prayer. She vowed if He saw fit to grant her petition, she would give that child back to God. That was a big decision—especially before the request had even been granted. Nevertheless, Hannah prayed such a prayer and God gave her a son—Samuel.

Just as God kept His promise, Hannah kept her word as well. She took Samuel to the tabernacle as a young child. There he was taught and trained by Eli to be used of God. Samuel liked Eli. He learned to be very helpful around the tabernacle. Samuel enjoyed serving his teacher. One of Samuel's favorite activities was to shine the candlesticks until they looked brand new.

One night as Samuel lay sound asleep, he heard a voice call him. And he responded; "Speak, Lord, for thy servant heareth."

What would we have said had we been in Samuel's place?

I probably would have said, "Who, me?"

In fact, there is no "probably" about it. I have often responded to what I felt was God's voice with a shocked, "WHO, ME?"

I have grown up in the mainstream of Baptist life. On the second Sunday of my life I became a member of the Cradle Roll Department of my church. From that moment on, unless illness invaded my territory, I found myself in church whenever the doors were open. You see, I was one of those (God bless them!) preacher's kids.

Some of my earliest memories are of missionaries telling about their experiences in far away places, sharing the news of Jesus Christ with people of different colors and different cultures. As a toddler I learned the words to the song, "Jesus wants me for a Sunbeam" and in GA's and Acteens found out more about what "shining for Him" meant.

During my college years I struggled to know more about God's will

for my life. How could I be sure that I filled the place He had designed for me? Bible studies and prayer times with close Christian friends helped. I became sure that God wanted me in some kind of Christian vocation. I made a commitment before my home church and asked that they remember me as I went to seminary to prepare for whatever area of service that God led me into.

As the spring semester of 1978 drew to a close, I found myself getting ready to spend the summer at Mundo Vista, working with GA's and Acteens, trying to help them to get a real feeling for missions. The summer was a challenging one as more than 1800 girls passed through the camp, experiencing new sights, sounds and ideas.

The next summer, my role changed as I assisted in directing the program of the camp. I worked more closely with the missionaries who were a part of the program, and something happened.

But I was sure that God must have made a mistake. After all, I was already very involved in Baptist activities. I made a contribution to my church fellowship and tried to participate in as many of the church ministries as I could work into my schedule. And so I asked, "Who, me?"

Questions usually have answers, and the answer to my "Who, me?" kept coming back—yes, you.

After directing Mundo Vista in 1980 and marrying a former missionary to Ecuador, I finally came to the conclusion that the calling is no mistake. Having been taught and prepared through the programs and opportunities that North Carolina Baptists have to offer, I am ready to respond to the Lord's voice. My husband and I are currently seeking appointment with the Foreign Mission Board to Chile.

As Baptists in the state of North Carolina, we must all sharpen our listening skills so that we do not miss the voice of God as He calls us to the task He has for us. Surely, we are aware of the many opportunities of service all around us. No doubt, we see people who need someone to walk with them along the rough path to help them see the roots and stones that make the walk of life seem hard.

The world is full of questions and answers. There is more knowledge available than ever before. Let us not fall short when God calls for us—pray God that we will not reply, "Who, me?"

The North Carolina Missions Offering gives each Baptist in our state a chance to respond with a positive witness for Jesus Christ. Seeking to serve Him in our state, we have set a goal of \$2,750,000 to underwrite the programs, institutions and agencies through which we minister. Will you participate in this effort to share the Gospel in our own state? Only you can answer as God calls—what will your reply be?

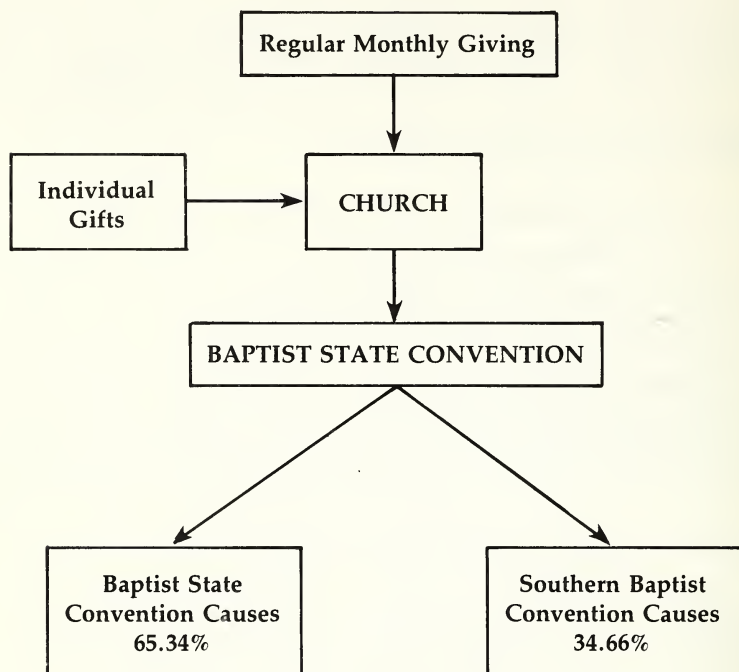
Sometimes it is difficult to understand how our giving through the Baptist State Convention actually works. Perhaps the two charts that follow will help us to understand the difference in our two ways of giving financial support to our Baptist ministries.

The goal for the 1981 North Carolina Missions Offering is \$2,750,000. That is two million, seven hundred fifty thousand dollars! We have never accepted a challenge as large as this one, but there is no doubt but that it CAN and WILL be reached.

The 1981 breakdown in percentages is as follows:

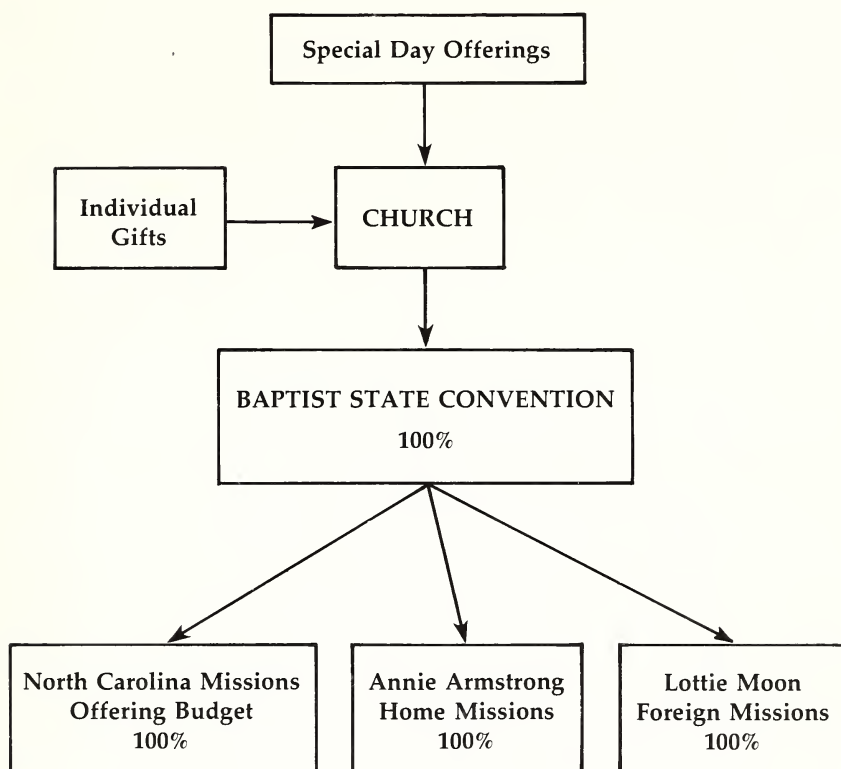
3% to North Carolina Baptist Men	\$ 82,500
5% to Heck-Jones—WMU of North Carolina	137,500
5% to Christian Higher Education Scholarships	137,500
15% to Baptist Hospital	412,500
15% to Homes for the Aging	412,500
27% to State Missions Ministries	742,500
30% to Children’s Homes	825,000
100%	\$2,750,000

Cooperative Program Funds



Normally Cooperative Program funds are mailed to the Baptist State Convention on a monthly basis. Each church determines the percentage of its offering plate dollar which will go to support convention causes through a regular giving plan. Some churches give only a small percentage while others are near a 50 percent mark of giving through the Baptist State Convention. This year the Baptist State Convention divides the convention dollar about 65-35 percent between causes in North Carolina and the Southern Baptist Convention.

Special Missions Offerings



Three times each year our Baptist churches in North Carolina are encouraged to promote and receive a special offering: Lottie Moon offering for foreign missions, Annie Armstrong offering for home missions, and the North Carolina Missions Offering for special causes and projects in the work of North Carolina Baptists. 100 percent of these special offerings goes to the causes for which they are designated or budgeted. Neither the church nor administrative offices of the convention use any of these funds for purposes other than those specified.

Baptist Men:

Motivation and Mobilization

Horace Hamm, pastor, Fuquay-Varina (N.C.) Church, had invited Harry Byrd, missionary to Guatemala, to speak. Pastor Hamm wanted his congregation to have the opportunity to hear one of our foreign missionaries. C. L. Mitchell, a member of the church and Brotherhood director for the Raleigh Association, was very interested in what the missionary speaker had to say. Harry Byrd shared with the church some opportunities available to laymen who could give two weeks of their time to go on a trip overseas.

Things began to happen! A planning committee was formed composed of the pastor, deacons of the church, and other responsible leaders. They invited Archie Jones, associate in the Brotherhood Department, to come and show slides from a recent trip to Guatemala. Jones had just spent two weeks in the interior of that country with a mission work team made of up men like those at Fuquay-Varina. The Brotherhood associate was able to share many helpful insights with the men that encouraged them to begin making commitments toward a trip.

Tommy Howard, Baptist Men's President in the church, got solid commitments from seven of his fellow members. These men would go to Guatemala to the town of Coban: a retired school teacher, a parts department manager, two builders, a college professor and two electric company employees. These eight men took vacation time to go on a work trip.

Missionaries Mike Owens and Charles Norwood and their families will not soon forget those eight men—or the two months' work that they completed in two weeks! Neither will the men who made that trip.

Within six months of their return to their homes and jobs, these eight men had shared their testimonies and experiences with nearly

forty churches. Traveling across the state from Asheville to Ahoskie, they have told of their fascination on the overland trip from Guatemala City to Coban and more importantly, they have told of the changes wrought in their lives by becoming a part of a venture into the unknown to honor their Lord.

Through the years, Brotherhood has been given many tasks in our Convention structure. Often in books and articles the "purpose" of the Brotherhood has been discussed. In 1980 the Brotherhood Commission in Memphis formally decided to put its purpose into words so that it might be clarified:

"It shall be the purpose of the Brotherhood Commission of the Southern Baptist Convention to aid the churches in involving men and boys in missions."

Here in North Carolina we have been doing just that. North Carolina Brotherhood leaders want the men and boys of our state to know about missions and to find ways to become a part of missions in a personal way.

Royal Ambassadors were involved in many different kinds of missions activities in 1980. As many as 2,000 boys were a part of camping programs at Camp Caraway, Camp Truett, Camp Cale and on the Appalachian Trail in outpost camping. These experiences added to the developing young men spiritually as well as physically and emotionally. Along with Bible study, mission study was included in the activities of the week. Each boy left the camp setting with a sunburned nose, happy memories, aspirations to be a camp counselor some day, and more knowledge about missionaries and their work. Seeds were planted that will take root in the lives of these young men. These RA's will grow and learn more and more about missions and how they can be directly involved in mission activities.

"Volunteer" has become an important word for Baptist Men. Many of the men across the state have traveled as volunteers to various parts of the United States as well as abroad. They have put their hands to the task of helping others.

The Gary Taylor family in Tok, Alaska will be forever grateful to the many men and boys of North Carolina who helped to build their house. Tok, in the very northern part of Alaska, is an eight hour drive from the nearest airport. The closest place to buy nails was a hardware store fifty miles from the building site. As a home missionary living almost at the "end of the road," Gary Taylor finds himself entertaining overnight guests often. The help of North Carolina men and boys has made it possible for the Taylors to open their home not only to Baptists who travel that way, but also to many others who pass through Tok

Crossroads. Offering a roof and a meal to visitors often leads the way to an opportunity to share the Gospel.

Two North Carolina couples went to West Virginia in 1980 to look over several sites where North Carolina Baptists will help to build churches. The project is called Mountain State 200, a cooperative effort of North Carolina and West Virginia Baptists. One couple went to Capon Bridge, a small town complete with a wooden covered bridge. There they met Mr. and Mrs. Homer Albright, a retired couple from Mississippi who serve as the leaders of a "baby" church in Capon Bridge. On Sunday morning, the Albrights and their visitors went to church with four other members of the tiny congregation. They met in a trailer moved onto the church property in a patch of pine trees. This was the first time they had met in the trailer—for several Sundays before they had met "under the trees" on that same spot. The people that Sunday had bundled up warmly with coats, hats, scarves and boots before braving the eighteen degree weather. When they arrived at the trailer-church, they kept their wraps on because it was not much warmer inside the building. The trailer did not have any electricity and there was no heat. As the handful of worshippers stood and sang hymns, the cold air rushed into their lungs and back out again carrying the tunes and words of rejoicing.

When the North Carolinians returned home, they shared with fellow Baptists their experience. They had been touched by these West Virginia Baptists, who had wanted so much to have a church that they did not mind meeting in the cold. Commitment had a new meaning for these North Carolina Baptists. They are glad to be a part of the West Virginia project, an effort to help build one hundred new churches in that state in the next five years.

There are many other missions opportunities for North Carolina Baptists. In the fall of 1980 a medical missions fellowship was established in North Carolina. Doctors, dentists, optometrists, nurses and other people in healthcare professions met at Caraway Conference Center to learn more about places of service where their specific abilities might be used. Several of the people who attended that meeting had already been a part of volunteer work teams and shared their excitement with the others. In one instance, a dental team had been to Bermuda. Financial assistance for one of the dental assistants was provided through the North Carolina Missions Offering.

More than one hundred lay-led revivals and 25 lay renewal evangelistic weekends were conducted in North Carolina by Baptist Men in 1980. Again, the missions offering helped one man join an evangelistic campaign in Washington state. His contribution was immeasurable. It

was North Carolina Baptists who made it possible for him to go, to give himself, to minister in the name of Christ.

People have many needs during times of natural disasters. North Carolina Baptist Men have become involved in preparing to meet some of those needs. Money from the North Carolina Missions Offering (NCMO) was used to purchase a 45-foot trailer. Many volunteers have helped transform a truck trailer from a mere shell into a well-equipped disaster relief unit. Capable of housing eight men, the trailer has bunk beds, kitchen, bath facilities, and electricity. It can carry more than 100 gallons of water, plus food and cooking gear. The unit is designed to feed 3,000 people. A 35KW generator in the unit makes it possible to operate where the electric current is out. The unit, half-finished, will have a communications station with the capability of staying in touch with Civil Service, the Red Cross and other information and service units. The ministries of such a unit are unlimited: food services, electric power, communications, medical treatment, and Christian counseling. NCMO is necessary to complete this disaster relief unit.

North Carolina Baptist Men's work will receive three percent of the NCMO. The gifts of committed Baptists will enable the following areas of work:

1. Begin construction of 100 new church buildings in West Virginia.
2. Coordinate and assist the construction of a student center at Pembroke.
3. Support men for construction work in New York where Baptist Men have pledged assistance.
4. Help send lay revival teams to West Virginia, North Dakota and other areas.
5. Assist overseas lay missions teams.
6. Help boys to be reached for Christ through associational sports programs and statewide camping programs.
7. Help senior high boys to participate in homeland and overseas missions projects.
8. Continue the work on the disaster relief unit, forming teams to run that unit and getting its ministry underway in the Eastern United States.
9. Further develop medical missions ministries in a world where people need the help of "healing hands."
10. Discover the uncared for inmates in prison units across the state and initiating programs of ministry to help these individuals as well as their families.
11. Bring to the consciousness of the people of North Carolina that

Christian principles are necessary for a good community and national government, and to develop promotional plans for combatting moral problems of crime, pornography, alcoholism, drugs and others.

12. Determine ways to implement a Christian witness in resort and recreational areas in the state.

These are 12 of the areas in which Baptist Men feel they can best put to work their abilities. None of these can be accomplished without the volunteering of capable men and the financial support of Baptists across the state. Both "gifts" require commitment on the part of the giver.

Woman's Missionary Union: World Changers

Acteens from two churches in Eastern North Carolina went to West Virginia last summer to conduct a Big A Club and Bible study. A small vacant store building in the middle of the little community served as the "home base" for their activities. During that week, these Acteens touched the lives of children in a lasting way. There was Sam, a 16-year old boy who attended every session. And Gina, a young black girl whose family in Ohio did not want her and paid someone in West Virginia to raise her. There was Lucy, a young mother who kept house for her family, her mother-in-law, sister-in-law and her husband. Lucy accepted the Lord that week. Charlotte renewed her commitment to Christ, even though her family had laughed at her for being a Christian. And then there was Patricia. She came every day, eager and excited about the activities and new things she learned. But she was not there on Friday. The Acteens leader found Patricia outside crying and, thinking that there might be problems at home, offered to pray with the sad-faced child. When she asked if there was anything that she could do to help, Patricia's face lit up. "Oh yes, there is something! Just don't take the girls (Acteens) away today. This has been the best week of my life, and I love them. Please don't take them away."

Woman's Missionary Union, the recipient of five percent of the North Carolina Missions Offering, concentrates on three specific tasks: mission education, mission support, and mission action.

Mission support takes many forms. WMU sponsors state-wide meetings each year that train leaders and members to work with the age-level mission organizations. This specialized training is for the particular age groups with emphasis on the characteristic of that age level. For example, Girls in Action and Mission Friends leaders are guided to help children with crises in their lives and help them make important decisions, such as conversion.

WMU is also concerned with evangelism and church growth. WMU provides training sessions where women learn how to witness on a one-to-one basis. The training does not end here, however. They are also taught to go home and teach others.

At one state WMU meeting a woman was convicted about the many unchurched children who lived in her neighborhood. She had learned about Big A Clubs and decided to start a club in a nearby apartment complex. The club grew so rapidly it was difficult to teach all of the children herself. So, she divided the group and enlisted other Baptist Women from her church. These women became personally involved in missions in a new and challenging way. Here, these women told the children about Christ and His love for them. These children might not have responded without the ministry of these women who accepted a call for mission action.

Other state WMU meetings train members and inspire them to seek to know how God can use many different kinds of people. At a recent meeting, husbands were invited to attend the sessions with their wives. One man in particular felt a little out of place at a WMU meeting, but agreed to attend to please his wife. However, he was surprised when a home missionary spoke and stirred his thinking. God helped this man to feel a need to be involved in missions.

Another couple at this same meeting had been having marital problems. When a Christian family counselor spoke on family relationships, they realized that their problems were not insurmountable. They began to trust God to help them through their difficulties. They felt the need to make some lifestyle changes which made a very real and positive effect on their marriage.

State meetings, funded in part by the North Carolina Missions Offering, bring lasting commitments of God's people to the work of God's kingdom.

The outdoor chapel at Camp Mundo Vista is perched on a mountain side, overlooking the valley below. At a Thursday night "Share and Praise Service," a GA named Beth stood up in front of 250 people and said in her slow and deliberate speech, "I know that God loves me. I never knew that before." To staffers who had known Beth for the last two years, that statement was more precious than gold. Because of physical and emotional problems Beth would be labeled as handicapped. She felt that she had little to offer others. The concentrated atmosphere of love and acceptance gave this eight-year old the foundation she needed to say, "I know that God loves me."

Camp Mundo Vista, located near Asheboro, is an instrument for reaching several thousand children and young people each year, as

well as adults who attend off-season programs.

In addition to Mundo Vista, the state WMU staff offers camping programs in other areas of the state. In 1981 a traveling camp staff was organized, and worked for seven weeks during the summer to help associations and regions provide camps for their young people. This offered girls who were unable to come to Mundo Vista an opportunity to experience God and His love in a unique way. At camp, girls do everything hard. That is, they play hard, they study hard, they even sleep hard! The new traveling camp staff were selected based on their adaptability. They each made meaningful contributions to those with whom they worked.

A missionary recently wrote: "Thank you for the gift of \$200. It will be very useful to help me set up an apartment in Ajloun, Jordan. I'm amazed at how expensive it will be to get my "nest" arranged.

North Carolina WMU gives \$200 to each newly appointed career missionary from North Carolina. This money is used to help missionaries personally as they prepare to go. Some have used it for last minute dental work, canned goods to take to the field, and numerous other ways.

In addition to the monetary gift, each missionary receives a Christmas gift each year consisting of books and a magazine subscription. The book sent at Christmas of 1980 dealt with grief. One missionary wrote: " . . . it should help us as we heal from the loss of our baby." Unknowingly, North Carolina Baptists met a real need for that family in the simple gift of a book.

Women's Missionary Union is also part of the work at Fruitland Baptist Bible Institute. In 1980 the WMU gave a gift of \$5000 to the scholarship fund to help men and women as they work to fulfill their educational needs. Financial aid helps these Fruitland students. This aid might not be possible if North Carolina Baptist were not concerned and generous.

WMU is vitally involved in the programs of Bold Mission Thrust. Volunteers who become involved in short term mission work sometimes need financial help for materials and travel expenses. WMU has appropriated money to help in some cases where individuals want to make a contribution and are not able to do it alone. This is a real part of Bold Missions . . . enabling those who feel that they have a place in missions to find a specific point where they can serve. Bible school teachers, youth camp leaders, construction teams and office secretaries are just a few of the many positions that have been filled by the Bold Missions volunteers.

One woman served in a New York ghetto for a week. Nothing went

right. Her materials did not arrive. Because of the lack of materials, the program for the week was disorganized and much more demanding than she had anticipated. She felt frustrated and was unable to accomplish anything. Yet she returned home to her North Carolina town with something that she had not had before—a deep and abiding love for the children of that ghetto. She was determined to go back to that same ghetto the following summer. She was trained and ready to work in the midst of hardships. She knew that the Lord's commission to go and to teach included her. She felt the responsibility to respond to that direction.

WMU is also involved in prison ministries across the state. North Carolina Baptist Women have provided quality Christmas gifts for inmates in the prisons and by so doing have been able to establish a good relationship. Prison officials, as well as the inmates, know Baptist Women are sincere. They trust WMU members. Therefore, WMU is able to provide different kinds of ministries for the inmates. Annual retreats are held for two groups—one from the Cameron-Morris facility in Rockingham and the other from the North Carolina Correctional Center for Women in Raleigh, at Camp Mundo Vista. Baptist Young Women and Baptist Women serve as volunteers for the three day retreats. Together, the volunteers and the incarcerated women go on hikes, make crafts, sing, eat, share their talents, and worship. It is a sad moment when the inmates must load up on the bus with barred windows to return to their campus. However, it brings a smile to the faces of volunteers later when they realize they have helped these women know of a freedom that goes far beyond the walls which separate them from the world.

One Baptist woman became interested in the lives of women who have spent time in prison. She began to look in her own community and see if she could make a contribution to incarcerated people or their families. She discovered a "half-way" house for women on a pre-release program. After inquiring about visiting regulations, attending meetings for the training of volunteers and becoming a regular visitor to a local facility, she became more and more involved with some of the inmates. They were more than incarcerated women. These inmates were individual people with special needs and interests. She continued to work and now serves on the governing council that guides the Half Way House. She helps these women prepare to rejoin the outside world.

WMU is organized as an "auxiliary" or helper to the Baptist State Convention. Although WMU works as an essential part of the Division of Church Programs, it operates financially as an auxiliary in terms of

the activities mentioned. That is, they are funded through the North Carolina Missions Offering rather than the Cooperative Program.

The WMU portion of the North Carolina Missions Offering is called the "Heck-Jones" allocations in honor of two women who were early leaders of WMU. Fannie E.S. Heck and Sallie Bailey Jones worked together in the late 1800's and early 1900's. They led Baptist women of North Carolina to organize for deeper involvement in missions. They concentrated on Bible study, prayer and personal involvement. These areas parallel today's WMU tasks: Mission education, mission study, and mission action.

Christian Education:

Preparing To Serve

A student from Zimbabwe, Africa, studying for the ministry, is attending a Baptist college. He is helped financially by a work-study program and a special scholarship designed for students from foreign countries preparing for the ministry. Many doors have opened for him to come to this country. He is assured that his people will welcome him as he returns home to share the gospel with them.

Another foreign student, also from Africa, is totally deaf. He attends a North Carolina Baptist College. His scholarship is jointly funded by the college and the Southern Baptist Conference for the Deaf. He never dreamed that a college education would be possible, and yet with the support of Baptists, the impossible is becoming possible.

Bob has several brothers and sisters. They are "stairstep" children and currently five members of the family are attending college. Bob chose a Baptist college and qualified for financial aid that helped to relieve the overall burden of tuition, multiplied by five.

Why is it important for Baptist students to attend a Baptist College?

Baptist colleges seek to guide and encourage students in their religious understanding. Realizing that God is the creator of all, and since His concerns are universal, the college strives to develop a reverent approach to learning and the discovery of truth. In true education, the mind wrestles with ultimate questions. In that sense, education is an essentially religious undertaking. When reverence and joy are one's companions in the search for truth, it is an aid in religious understanding. A Christian college can assist students in the development of a vital faith and give meaning to his life. This is a faith that will stand the tests of time. The college cannot "give" such a faith to a student, but it can encourage him to develop his own reasoned faith concerning good and evil, joy and suffering, and a system of values which challenges those of the secular culture.

Flowing out of these understandings, there are practical, effective ways to help students toward spiritual maturity and religious understanding during the college years.

These are some of the ways that a Baptist campus encourages students to learn and grow:

- (1) A large number of courses in Biblical studies, church history, and worship are offered. Through these classes, students can come to their own understanding of basics of faith, and no longer merely accept what they hear from others. This helps students take steps toward becoming responsible adults. They can appreciate that which never changes—the Bible; that which reflects changes in the passage of time—history; and that which changes as people change their means of expression—worship.
- (2) At least one full-time Baptist campus minister can be found on each campus. These ministers, men and women dedicated to their specific ministry, help students to learn in a more casual setting and promote an exchange of ideas among students. Campus ministers also make themselves available to talk with students. Campus ministers also make themselves available to talk with students, as Christian counselors and friends, in times that are sometimes difficult for students to handle alone.
- (3) Regular worship services are a part of every Baptist campus calendar. Students are encouraged not only to attend these services, but to participate in them actively. Often the services are led by various active Christian groups on campus. These worship periods offer a very important element of Christian fellowship found in the common bond of praise and thanksgiving to an omnipotent and omniscient Father.
- (4) Realizing that religious understanding results in service, Baptist campuses offer many opportunities to serve the college and larger community as well. Students become actively involved as tutors, church interns, hospital volunteers, and worship leaders.
- (5) Faculty members, who understand the intellectual as well as spiritual needs of students, contribute largely to the development of a growing faith. They challenge their pupils to view faith, giving it fair and honest treatment. They offer their own life experiences to their students, making the students' lives richer through shared understandings.
- (6) A code of conduct which is in keeping with Christian ideals is encouraged. Students have a voice in determining that code of conduct as faculty and administrators advise those responsible for carrying out student government procedures.

The "Christian dimension" cannot be tacked onto a college, like a fringe is sewn to a garment. Rather, it must be an integral part of the total educational fabric, influencing patterns of thought and producing servants and leaders for the church and the world.

All of these elements help students pursue a college education that allows opportunities to grow spiritually as well as to achieve academically.

And yet in a time when inflation and the cost of living continue to rise, so does the cost of quality education. The seven Baptist colleges and universities in North Carolina pledge that no qualified student will be denied an education for the lack of the ability to pay. In the seven college catalogues, more than 500 scholarship and loan sources are listed. Some of these are related to achievement and merit. However, most of them are related to financial need. The most important step toward receiving financial aid from one of the Baptist institutions is to ask for and fill out the required forms. Though these forms are often long and ask very personal questions about the student and his family, they help the college to assess the particular needs of a student and thus help the school to help the student.

The Baptist schools could not help as many students each year if part of the North Carolina Missions Offering were not designated for Christian Education scholarships. In this year's offering, five percent has been earmarked for this cause. The majority of pastors and church staff members in North Carolina are trained in Baptist colleges. This is important, and Baptist schools will continue to emphasize Christian calling and church service preparation as a strong part of their program. When Baptist people support Baptist colleges, they help strengthen churches and communities by providing able and dedicated leaders.

A student who grew up in South America as a missionary kid decided to attend a Baptist college. Having spent most of his life communicating in Spanish, he felt that he needed to continue to use the language with some Spanish students. He also knew that he would be able to share his faith with them in their own language. A Spanish Bible Club was begun with regular weekly meetings. Topics of discussion included faith, love, Jesus and His ministry on earth, personal commitment and others. These meetings were more than a weekly social get-together. They led to an involvement with a Spanish congregation in another city. On several occasions the group was invited to participate and lead in worship. The opportunity to create a group of this nature was not only allowed on the Baptist college campus, it was also encouraged and supported.

A letter from former President Carter congratulating the North Carolina Baptist Convention upon the 150th anniversary included these words:

“Long before 1830, the Baptists of North Carolina were actively contributing to the well-being of their many members. But since the beginning of your Convention, benevolent institutions and your more than 3400 churches have been a major force in shaping North Carolina’s—and the nation’s—moral, spiritual and social accomplishments. . .”

These same words can be said of the Baptist schools which provide students with the opportunities to develop spiritually, morally, and socially in a favorable atmosphere. The task of the Christian college is to discover and transmit knowledge and truth, and to produce citizens who will help to shape a better world.

The Council on Christian Higher Education, established in 1944, coordinates the work of the colleges and fosters unity and support for Christian education among the churches.

North Carolina Baptist Colleges and Universities

Campbell University, Buies Creek

Chowan College, Murfreesboro

Gardner-Webb College, Boiling Springs

Mars Hill College, Mars Hill

Meredith College, Raleigh

Wake Forest University, Winston-Salem

Wingate College, Wingate

Baptist Hospital:

Ministering With Skill and Understanding

The ministry of those people who care for patients at North Carolina Baptist Hospital takes many forms. And whenever you lend your support to Baptist Hospital, you too are supporting and participating in that ministry.

More than 23,000 people are admitted to Baptist Hospital each year. The many health professionals at Baptist Hospital exhibit a concern for patients beyond simply caring for their physical needs. The goal of the hospital's ministry is to care for the whole person.

But there would be no ministry were the hospital not prepared 24 hours a day to handle a vast multitude of complex health problems.

Consider Mr. and Mrs. Bob Smith, Baptists who moved to North Carolina several years ago. Both worked in cotton mills until they were unable to continue their jobs.

Mrs. Smith was referred to Baptist Hospital because her hometown hospital was unable to diagnose the cause of her severe headaches or provide any lasting relief. Doctors at Baptist Hospital, using the most modern of diagnostic equipment, found Mrs. Smith's problem and successfully treated her.

Within a few weeks, Mrs. Smith returned to Baptist Hospital, this time with a back problem. That was also handled successfully.

Then, four months later, her husband became ill. "We did not have a family doctor," she later recalled, "so I took my husband to a place that had helped me—Baptist Hospital."

It was quickly learned that Mr. Smith had had a mild stroke. And within seven days, Mr. Smith had completed treatment and was on his way home."

The Smith family's health problems—the persistent headaches, the painful back trouble and the stroke—were well within the daily routine experience of Baptist Hospital's health professionals.

Yet, though health problems may be approached routinely, Baptist Hospital's patients are not approached in that manner. That is part of the hospital's ministry and is one of the major reasons why the Smith family remembers Baptist Hospital as something very special.

Today, people expect major health care centers to care for human illnesses in ways never before possible. Baptist Hospital, because it is one of those centers, understands its obligations. It demands of itself the highest standards in medical science.

Through its association with the Bowman Gray School of Medicine and aided by its cooperative agreements with researchers around the world, Baptist Hospital is able to offer the latest medical knowledge from research laboratories and clinical projects.

A result of this outstanding health care can be seen in the extraordinary strides made in the fight against childhood leukemia. Children with leukemia can often be offered hope which only a few years ago did not exist. That hope is an outgrowth of the hospital's commitment to cancer research and cancer care. Nearly two thousand new patients with cancer are seen at the hospital each year.

To aid its health professionals in providing exemplary care, Baptist Hospital last year committed \$3 million to acquiring the latest technological equipment, including a linear accelerator which enhances the hospital's ability to give radiation treatment for cancer.

The kidney dialysis program has been expanded to serve an increasing number of patients requiring either short-term or chronic kidney dialysis. The program has become a national leader in the use of continuous ambulatory peritoneal dialysis, which permits many patients to free themselves from a dialysis machine and its extraordinary expense.

As is frequently the case, there is no time to waste when people are critically ill. For that reason, the hospital has updated its computerized head scanner, used in examining the head for injury or disease, to perform diagnostic studies in a fraction of the time previously required.

A chemical analyzer has been added to the clinical laboratories to greatly reduce the time needed to perform the most commonly needed chemical tests. And a special laboratory has been opened to quickly perform tests urgently needed if some patients, such as auto accident victims, are to survive.

In the realm of medical ultrasound, where the hospital is a world leader, the application of high frequency sound in the diagnosis and treatment of disease is constantly being expanded. Of particular use to the hospital's cardiologists is the echocardiogram, in which high fre-

quency sound becomes yet another tool for completely assessing the condition of a patient's heart.

During the winter, such as the one just past, the number of people who are burned significantly increases. With wood stoves, fireplaces and portable heaters being used, burns become an unfortunate consequence of cold weather.

If a burn is bad enough to require hospitalization at Baptist Hospital, the patient will benefit from a new, six-bed burn unit incorporating doctors, nurses and therapists who are burn specialists. A very recent addition to the burn treatment program has been the opening of a skin bank where it is possible to store thin slices of skin until needed by a patient to help control infection or bleeding.

For the mother of a scalded child or the wife of a man burned in an industrial fire, a burn unit which brings together all the needed medical skills and knowledge is indeed a God-send.

Just as the burn unit pays particular attention to the emotional needs of burn patients, so do other hospital staff members remain attuned to the emotional needs of their patients.

In cases of childhood cancer, there is a program where a trained nurse visits the family of the young cancer patient and maintains close contact with the family through the child's treatment and afterwards.

One part of the Baptist Hospital team which is *ever* concerned with the emotional as well as the spiritual well-being of patients is the Department of Pastoral Care and its division of pastoral counseling.

On a daily basis, people of all ages and backgrounds seek the assistance of the division's trained pastoral counselors. During the past year, 775 people attended over 5,000 counseling sessions.

A concern about lost blood during operations has resulted in the introduction of a machine called the Cell Saver. The machine collects a patient's own blood which ordinarily would be lost in certain types of surgery, prepares it for re-use and then transfuses it back into the patient.

That process is better for the patient on whom it is used and helps to relieve pressure on the limited supply of donated blood.

In any organization as complex as North Carolina Baptist Hospital, ministering with skill and understanding must take many forms. It may be a nurse's aid stopping to help a lost and bewildered visitor. It could be the hospital volunteer who has had a mastectomy and who helps counsel other women now coping with breast cancer. It might be the cardiologist who seeks to reassure the 53-year old man with chest pains that a forthcoming diagnostic test is nothing to be feared. Or it may be the business office counselor who is sensitive to those special

instances where a family needs financial help from the Baptist Benevolent Fund.

Those funds, of course, come to the hospital through the North Carolina Missions Offering. Fifteen percent of that offering is designated for North Carolina Baptist Hospital. And giving to that offering does indeed make you a participant in the hospital's ministry.

Your gift helps all to see that the Christian community is concerned about meeting the needs of people with whom we want to share our love and life's blessings.

Baptist Homes: Life With Meaning

For 51 years, Ed Christenbury and his wife lived in Mooresville. After his wife's death, Ed tried living alone. Even with two sisters "to keep an eye on him," the new situation didn't work out. He made application to the Baptist Home, was accepted and has been a welcome addition to the Baptist Home.

At 83, Ed is a good example of how one can continue to live in the midst of change. Moving from familiar surroundings and friends requires adaptability. And Ed has certainly adapted well—he has become a "greeter" in his new church home and the president of his Sunday School class. The Stanly Association recognized Ed's abilities and elected him as their 1980 Baptist Homes representative.

The many experiences of Ed's life are now being shared with his new "family" at the Albemarle Home. His gardening and yardwork have added to the beauty of the grounds. Ed enjoys each new day that the Lord gives him. He finds life worth living after 83 years of experiences.

Life does have meaning and purpose in the Baptist Homes family. A "person-centered" staff provides a special personal touch for each resident. The staff has a special interest in older adults. The staff has a love for older adults and a desire to be a very real part of Baptist work in North Carolina.

Staff members go beyond the point of just doing a job. They understand the residents' needs and strive to meet them. When staff members give of themselves, they see the results in the lives of the residents. Sharing a happy moment, a sunny day, a bird's lilting melody or a simple smile bring joy to those who experience these things.

In March of 1981, the Baptist Homes completed 30 years of ministry to older persons. From its small beginning in Winston-Salem this ministry has grown to meet the needs of people. Jimmy Hayes pioneered as the first "superintendent" with a vision of what was to

come. His determined effort established a firm foundation on which the Homes have continued to build. From one building and limited funds, the ministry has grown to six homes across the state, 300 residents and an operating budget of \$2.9 million for the 1980-81 fiscal year.

The North Carolina Missions Offering is a vital source of financial support for the Homes' ministry. Gifts from the NCMO totaled more than 10 percent of the Homes' income last year. Increased gifts, resident income and savings from more efficient operations are quickly diminished by rising costs and inflation. The Homes' benevolent ministry to older adults is dependent on strong NCMO support. The gap between resident income and actual operating costs is bridged, in part, by NCMO gifts. NCMO gifts last year provided 24 percent of the difference between resident payments and actual operating costs. Funds available for benevolent care failed to meet the needs last year.

Ministry of the Baptist Homes is addressing the most rapidly growing segment of the population. In North Carolina the 65-and-over population increased 38.6 percent during the 70's. 1979 estimates show more than 10 percent of North Carolina's population over age 65. The 18 to 64 age group undergirds the older population with 61 percent of the total state population. These statistics would indicate the peak of need is yet to come in meaningful care for older adults.

A most needed expansion to the Homes' ministry came in 1977. Four duplex apartments were built on the Hayes Home campus. These units expanded the ministry of the Homes to "active" retired couples.

Often, active retirees give little thought to the ministry of the Baptist Homes. These individuals do not desire or need to live in a domiciliary home. However, "young" retired couples should give serious consideration to the Baptist Homes' apartments in planning retirement housing. The apartment complex provides the security of knowing future health care needs can be met. When independent living is no longer possible, group living or nursing care in Winston-Salem can be arranged.

An addition to the Hayes Home apartment complex was begun last April. This duplex, plus plans for apartments at the Western North Carolina Home in Asheville, will help in the expansion of a growing dimension of the Homes' ministry.

Sometimes, couples entering the apartments make a "lump-sum" payment with funds from the sale of their homes. Monthly maintenance fees cover the cost of utilities, general upkeep, and yard care. The real "plus" in apartment living is the independence of the residents. Housekeeping, nursing skills or other assistance can be

arranged through the staff of the Homes.

Every resident contributes daily to the atmosphere and spirit within the Homes. Coming from different backgrounds and assorted social environments, each resident possesses different talents, abilities and interests. These characteristics, shared with fellow residents, keep life at the Homes from being hum-drum. There is seldom a dull moment where you find people sharing life and its many surprises!

Miss Lily Bivens worked as a payroll clerk at Textiles, Inc. in Gastonia. When she joined the Albemarle family nine years ago, she brought her talents with her. Lily loves flowers. They flourish under her touch. She keeps flowers and greenery throughout the Albemarle Home. Those who enjoy them also know that Lily has put a little of herself into each arrangement.

Lily is also gifted in doing needlework. She finds joy in making something with her own hands. There are many requests for her needlework pieces. Lily also does repair work on the Homes' linens or mending for other residents.

By using her abilities, Lily has carved out her own special place in the Home. No one else can fill that place. She, along with the other residents of Albemarle, are very special.

The best is yet to be for many older individuals. During 1980, 47 people became new residents in the Homes and apartments in Winston-Salem. The average age of these newcomers is 80.5 years. They bring with them vast amounts of knowledge, understanding and experience.

With limited facilities, it will be a long time before the 102 people currently on the waiting list will be able to become a part of this special group. They will not be able to join the Baptist Home family until openings are available.

The ministry of the Baptist Homes provides residents with a secure home, nourishing food, opportunities for spiritual growth, stimulating activities and good medical care. Licensed by the state, each Home is staffed with a supervisor, dietician and others who are well trained and dedicated to their chosen profession.

NORTH CAROLINA BAPTIST HOMES, INC.

Facilities

The North Carolina Baptist Homes were established under the philosophy of having smaller Homes located across the state. Many efforts have been made to bridge the years with a Home near the resident's present home.

North Carolina Missions Offering, Cooperative Program and other

love gifts support a staff of over 200. Through this staff truly there is a Christian touch of love.

Home	Began Operation	Capacity
Resthaven (Leased from Winston-Salem Foundation) 1868 Kentucky Avenue Winston-Salem, N.C. 27101 (919) 724-0652	1951	16
Albemarle 407 Palmer Street Albemarle, N.C. 28001	1953	32
Hayes Home Complex 2900 Reynolds Park Road Winston-Salem, N.C. 27107 (919) 788-2441		
Hayes Home	1956	46
Duplex Apartments	1977	16
Nursing Care Unit, 2nd addition	1960	79
Nursing Care Unit, 3rd addition	1970	
Hamilton (Built through a challenge gift to the NCBH) P.O. Box 204 Hamilton, N. C. 27840 (919) 798-5901	1962	28
Yanceyville (Owned by the Baptist Foundation) P. O. Drawer F. Yanceyville, N. C. 27379 (919) 694-4217	1967	31
Western North Carolina 213 Richmond Hill Drive Asheville, N. C. 28806 (704) 254-9675	1979	49
TOTAL		303

Baptist Children's Homes:

Not Always A Happy Game

From the time Robert was eight years old, he has spent a lot of time on his own. After school he would pal around with his buddies—not doing anything in particular—just killing time. In the evenings, Robert usually wandered around the neighborhood. He did not like school and at least twice during any given school year, he would be expelled for not cooperating with his teachers.

Now he was in the ninth grade, he was way behind the rest of his class in academic skills. What Robert wanted most of all was to turn 16 and have his own car!

When his parents tried to give him direction, he became angry and just sulked or walked out. His mother and father could not understand Robert's attitude. "We've worked hard and tried to give him everything we could. He's just too big to spank now and we don't know what's going to happen," they said.

One day, Robert and some of his friends stole candy and cigarettes from a local store. They were caught. The deputy told his parents to get some help for Robert soon—before he got tangled up in more trouble.

With a helpless feeling, Robert's parents talked to the Baptist pastor in their community. The pastor referred them to the area office of the Baptist Children's Homes. There, they learned about the educational camping program provided by the Homes.

Robert was fortunate. After careful study with the family and Robert by a Baptist Children's Home social worker, they all agreed that Robert could profit in one of the boy's camping groups. These groups spend a lot of time in wooded campsites, on trails and explorer trips. During a year in the program, educational experiences are a part of the everyday activities of planning and looking out for themselves.

Robert was helped by his counselor and social worker to set some personal goals to be achieved during his year in the program. He will

review these goals regularly with his counselor, social worker and family. When you see the gleam in Robert's eyes, after he has packed everything he will need on the trail for four days, you realize that this young man is learning a whole new set of values. He is building a solid foundation on which he can grow for the rest of his life.

Specialized outdoor program helps boys, like Robert, to discover their own abilities. This kind of experience can enhance the self-image of a boy who thinks very little of himself. It can help him become a more self-assured person. Finding positive things about himself can give a struggling boy the tingle of excitement. He now knows, beyond the shadow of a doubt, he does not have to do wrong to be noticed.

Most people have happy memories of their childhood. Most people can remember favorite friends, special places, and other pleasant adventures. But this is not true for everyone. Many problems have crept into the family structure and broken it down in many cases. The Baptist Children's Homes responds to this need and provides a place for children to live when they need a new home.

Alice had been living on the campus (one of four operated by the Baptist Children's Homes) for two years. She was doing well in school, completed most of her chores around the cottage as expected and sang in the church choir.

But Alice was not really happy. She liked her cottage parents but there was not enough time to be with them. After all, there were nine or ten other children in the "Family" who needed the cottage parents too. Alice missed having her own room—a place where she could pull away from the rest of the world and not be bothered. When she studied, Alice spread out her papers and books. Sometimes that bothered other people in her room. Alice felt like she sometimes had to compete for time and attention in the cottage. She did not like that.

Hints of these feelings were noted by her social worker. One day the cottage mother and social worker made this observation together. Further study of Alice's background and a look at her development were reviewed by the social worker, supervisor, and house parents.

Alice needed a change. She needed the kind of close, one-on-one relationship not available in a cottage. This kind of relationship *was* possible in a foster home setting.

A foster home was found. It was well suited to Alice's current needs. The matter was discussed with Alice's custodian who agreed with the idea. It was also discussed with Alice. Alice thought about the situation and decided a move to a foster home would be a good experience. She would give it a try!

Alice is happily settled now. She has her own room, foster parents

who can give her the attention that she needs, and new friends in a local community. She has found her place in school and community activities.

Those who work with the Baptist Children's Homes are dedicated and skilled people. The social workers, cottage parents and other staff people feel a sense of fulfillment. They serve in capacities that enable them to share in the lives of the children.

The Baptist Children's Homes minister through the following types of programs:

- *Family Services Center and Family Education*—This concept offers cooperation between the Homes and local Baptist churches. Using all the resources in the community is encouraged, including pastors, associational leaders, school counselors and others.
- *Emergency Care*—This kind of care provides temporary care in instances where school-age children are experiencing crisis. Temporary in this case means from one to 90 days. During this time, the child's guardian or custodian is able to make plans for the child's future with the help of qualified staff from the Homes.
- *Child Development Center*—Churches that are planning to begin a child care and early education center are able to go to a model center and study its features as an aid in planning their own such ministry.
- *Specialized Outdoor Programs*—Therapeutics camping programs for boys who need a special kind of experience to help them gain positive feeling about themselves are proving to be helpful.
- *Social Work Services*—The social work staff is closely involved with each family that comes to the Homes for help. It is the social worker who admits children to group care, foster care, emergency care and maternity care, as well as helping to deal with problems as they arise.
- *Foster Family Services*—Foster homes are carefully licensed and children are placed in a foster home after it has been decided that it will be in the best interest of the child. Foster parents are offered guidance as to how they can help meet the needs of the children who will become a part of their home.
- *Maternity Home Services*—When she is alone and pregnant, an unwed mother needs help. She needs to know that the best medical care will be given to her and to her fatherless child. She needs more than that to know that she is cared about and that someone can help her to make important decisions about the future of her life and that of her baby. These are found at the Maternity Home.

In this year's North Carolina Mission Offering, 30 percent has been designated for ministries of the Baptist Children's Homes. Many lives have been and will continue to be touched by the ministries of these Homes. Who can say what the life of a child is worth? Who knows how a little help from North Carolina Baptists during a childhood crisis might affect a boy or girl who may find their way into Christian service?

We do not know what the future holds, but we do know that if these children who are hurting come to us for help, we must and will reach out to them. It takes the help of Baptists across the state to make that reaching out possible.

North Carolina Baptist Children's Homes Programs:

Administrative Offices—Thomasville

Family Services Areas—Charlotte, Pembroke, Thomasville,
Kinston, Western (Waynesville-Clyde),
Coastal (Jacksonville)

Family Resource Center—Thomasville

Emergency Care Centers—Burlington, Charlotte, Forest City,
Henderson, High Point, Supply,
Broyhill Home

Therapeutic Camping—Cameron-Vass

Child Development Center—Thomasville

Maternity Home—Asheville

Social Work Centers: At all campuses and area offices plus
Asheville, Raleigh and Hickory

Foster Homes—throughout the state

Children's Home Campuses: Broyhill Home—Clyde
Mills Home—Thomasville
Kennedy Home—Kinston
Odum Home—Pembroke

Off Campus Group Home—Wall Home, Wallburg

State Missions:

People To People

The following chapter deals with three different ministries supported by State Missions allocations from the North Carolina Missions Offering.

The first section deals with area missionaries in the state. The materials were supplied by men who are actively involved in ministry in specific areas of our state.

Church Extension—the beginning of new churches—is highlighted in the second section with explanations of how this growth takes place in North Carolina.

In the final section, associational development, the materials provide an insight into how people are finding places of service in the association.

State missions will receive 27 percent of the North Carolina Missions Offering, estimated to be \$742,500 for 1981.

Area Missionaries: Working Together

The work of an area missionary is as varied as the days. There is always something new and different.

Some of the associations have strong programs led by a director of missions. In associations like these, the area missionary is primarily a resource person, an ally for strengthening the work. As a resource person, he assists in long-range planning, work in Seminary Extension centers, and other regional programs that involve at least two associations.

Some of the associations do not have directors of missions, and in these, the area missionary helps direct the program. It is sometimes difficult to move beyond the idea that an association is only a meeting with good preaching, fellowship, and some reports. The association, in a real sense, is something like an old-fashioned "cornshucking" or

"log-rolling" where families come together to do something they could not do by themselves. True, the association does exist for fellowship, but that fellowship is based on a sharing that comes from working together. Associations "do missions" as a group of churches, programs that might be difficult (if not impossible) for individual churches.

The area missionary, in a real sense, is the convention "drawn near," in residence—on location. In the extremities of the state, it is easy to think no one is really aware of a particular area and its setting. As the area missionary becomes acquainted and accepted and the work of the convention better understood, the people realize that the Convention and Cooperative Program are to be trusted and are, in fact, a good way to carry out the mandate given to Christians in the Bible.

The area missionary often has the opportunity to "gain entrance" to a church. This may be an invitation to preach, to lead a Bible or mission study, to train deacons, organize an RA chapter, or maybe to recommend a pastor.

One such church was Boone Fork, in the Stony Fork Association. Jim Lambert, area missionary in northwestern North Carolina, was invited to lead a World Missions Conference. After the initial involvement with the church, he was asked to organize an RA chapter. When the church was without a pastor, he was asked to recommend an interim-pastor. The church later called a pastor who serves as the postmaster in a nearby community. Under his leadership, the church began to grow and to develop as a cooperating church with a world view of missions. That church gave generously to last year's North Carolina Missions Offering as they felt the need to be a part of the total Baptist program.

Other churches with similar histories have been helped with Sunday School teacher training, deacon workshops, and other programs that help the church realize its mission today.

Training for pastors and lay people is also offered. The area missionary must sometimes rely on personal relationships and give personal invitations. He must provide transportation, and make arrangements in order that those who might not make the effort themselves will become involved. Often, people who have not had experiences away from their own location need someone to trust in before they will go out into areas where they are fearful.

As churches take a good look at themselves, they realize more about the mission of the church. They ask: "How can our church be about the things that God wants?" Out of this questioning can come help from the vast resources of the Baptist State and the Southern Baptist Conventions.

Area missionaries devote much time and effort in these areas of work:

Seminary Extension

Resort Ministries

Pastoral Training

Lay-Training For Leadership

Developing Missions Programs In Churches & Associations

Near Nag's Head and the Wright Memorial at Kitty Hawk is the "Circus Tent." It is a huge, bright blue-and-yellow tent that can be seen a long distance. The "Tent," as it is referred to locally, has a far-reaching Christian ministry. For ten weeks during the summer a trained group of young people work there to share their faith. Known as "The Hermeneutics," these youth share through word and song the things they believe. The Circus Tent draws as many as 50,000 people each summer from around the country and the world.

This kind of ministry is very demanding. The sun and the heat can melt away the enthusiasm it takes to promote the cause of Christ. But, the eagerness to tell others the good news of salvation is always renewed. Those who devote themselves to this summer ministry grow tremendously through the experience. They feel God has placed them in that "Tent." Their response to God's call in this ministry is richly rewarding.

North Carolina is divided into three areas in which our area missionaries work.

Larry McClure works in the northeastern section of our state. His area includes a 17 county area that encompasses all or parts of three Baptist associations.

Jim Lambert serves in the northwestern section. Included in this area are 16 associations in nine counties.

Tom Lolley is in the southwestern area of the state. This section includes 13 associations spread out across 12 counties.

Each of these area missionaries is talented, capable, and work long and hard to accomplish the tasks. They spend hours traveling to the people who need assistance. Their contribution to the cause of Christ in North Carolina is important. They each strive to know and understand the needs of the people in their areas and work to help meet those needs.

Church Extension: Reaching Out

"Thank you for the pastor's assistance . . . We can now help our pastor more in the face of rising inflation."

"I thank you personally for your support in our ministry here. You have been an encouragement."

"Our church has grown to the point where there is no place to put

people, and yet we owe heavily on the first building unit. We need additional building, but now we need more land. Will you help us on purchasing additional property upon which to build?"

"At our regular business meeting on February 13, our church was unanimous in its expression of gratitude to you, your committee and all who helped in this worthy endeavor."

"I am sure that this Church Site Aid will always be remembered by our congregation. It is very gratifying to see our Cooperative Program and North Carolina Missions Offering at work in this way as well as in so many other ministries. The additional property purchase is very critical for the future of our church. The financial assistance is a critical factor in our being able to make the land purchase."

"We received your letter advising us that the Missions Committee had allocated \$1,500 toward land purchase. We were thrilled to say the least . . . we are trusting that you can help us soon."

"The work is coming along fine. We will have our first Baptismal service on Sunday evening. We now have fifty church members and the three new Christians who will be baptized on Sunday. We have completed plans for a new building and look forward to building the first unit this summer. Thank you for all your help in this important ministry for Jesus Christ and His church."

All of these excerpts came from letters in the files in the Church Extension Department of the Baptist State Convention. In each case, needs were met that enabled churches to grow.

During the next five years, North Carolina Baptists have been challenged to establish 150 new churches and missions. That sounds like a lot of work—and it is! However, there are some very valid reasons for beginning new work in high numbers. Those reasons include:

1. To increase the number won to Christ
2. To match or surpass the population growth
3. To increase the number in organized Bible study
4. To accelerate growth in mission giving
5. To rise above traditionalism (to respond to a changing world and its needs)
6. To assist associations and churches in expansion

Pastoral Assistance and Church Site Funds is one of the oldest and continuing ways of helping in new work. Many existing, strong churches in North Carolina owe their beginning heritage to such assistance. The Baptist State Convention has helped in this way. They have given new churches opportunity to function in communities. Building programs have been made possible. Also, capable leadership has been made available by pastoral assistance.

The biblical basis for church extension is that man has needed to be reconciled with God. This reconciliation takes place through personal involvement with God, which leads one to become an active part of a church family. The church's mission is fulfilled as it becomes a witnessing, ministering body in its community. That ministry is carried out not only by the "professional church leaders," but also by the lay people within the church family. These lay people find fulfillment in being an integral part of the church and its programs. The Lord fills the lives of willing individuals who go out, even as the disciples went, and share the good news of Jesus Christ.

The philosophy of church extension includes several elements. Church growth is to be expected by the church planter, but that growth must be Spirit directed. The church planter does not go out with a *set pattern* in mind for establishing a new work. Church extension must be person-centered. You must get to know the people in an area, learn some of their needs, and help them to find answers. Flexibility is a key word. People, their needs and available resources, differ from one setting to another.

Through the Church Extension Department, assistance has been made available in several ways to aid and encourage new work. These are ways that assistance is provided:

1. *Personnel*—The Church Extension Department Staff and a trained Church Extension consultant and/or a team of Church Extension consultants will be available to visit the association/church to assist you in surveying, locating, planning and implementing the new work.
2. *Financial Assistance for New Churches or Church-Type Missions*—Priority assistance will be given to help establish and develop new church-type missions and new churches in fast growing areas containing great potential for church growth.
 - a. *Pastoral Assistance* (for church-type missions and new churches)—The Missions Committee of Executive Committee will assist a sponsoring church or new church up to \$400 monthly for the first year toward paying the pastor's salary.
 - b. *Church Site Assistance*—(for new churches and church-type missions)—The committee will grant up to \$5,000 per land site of adequate size and a strategic location for a new church/mission.
 - c. *Church Rental Assistance*—(for new churches and church-type missions)—A building rental allowance will be paid to a spon-

soring church or new church group up to \$200 per month for the first year.

- d. *Small Church Loan Fund*—The small church loan fund will give new churches/missions priority in church loans, up to \$10,000.

Associational Development: A Sense of Purpose

Something good is happening to the Baptist association. There is a new day for Associational Missions. The association is emerging as the primary unit of mission planning and ministry in Southern Baptist life. This new sense of purpose and ministry is giving added thrust and motivation for missions. William Tanner, Executive director-treasurer, Home Mission Board, had said: "If we are to have a meaningful mission strategy to win our nation to Christ, it will be developed in and through the association." J. C. Bradley of the Associational Missions Division, Home Mission Board, said: "The Baptist association is of crucial importance to all that Southern Baptists are attempting to be and do as individual churches and as a denomination." It is indeed a new day with a bright and healthy future for associational missions.

An association is to give church assistance when and where it is needed so that churches can fulfill their mission and purpose. Last year an association became concerned about the low baptismal rate of the churches. The associational evangelism committee met and developed an associational strategy of evangelism for churches to be more effective in outreach evangelism. A lay evangelism school was planned. A date was set and every church encouraged to enlist several young people and adults. An outstanding lay witness teacher was secured. More than 250 people from all across the association came to learn how to share their faith in Jesus Christ with unchurched people.

One of the participating church groups was from a small semi-rural church. Five laymen and their pastor attended the school. None of the laymen had ever helped another person to discover Jesus Christ as Saviour and Lord. The group studied and participated enthusiastically in the sessions.

On the night, as the group went visiting, three of the prospective people visited responded positively. Three people made professions of faith. After this experience, these laymen became tremendously excited about helping their pastor to organize a regular church visitation program. Each of the laymen enlisted another church member and shared what he had learned at the evangelism school. The emphasis on outreach had made a real impact on growth for this particular church. The associational attention on evangelism helped many

churchmen to be "on mission" in reaching unchurched people and fulfill the mission and purpose of their church.

Not long ago an association was involved in the process of long-range strategy planning. Out of this self-study came a need to minister in a multitude of ways to the men in a state correctional unit. The association voted to initiate the ministry and a committee was elected to implement the planned strategy.

This mission ministry began by enlisting the pastors and lay people to conduct an early Sunday morning worship service at the facility for the inmates. The services, well attended and appreciated by the inmates, led to other week-night services, music programs and yokefellow sharing sessions. Women were involved in the worship services and music programs. However, only men could be involved in the yokefellow program, including the sharing sessions and sponsorship. The success of these programs and ministries, plus the support and cooperation of the correctional center staff, resulted in more and more mission ministries.

- In several associations, there is strong emphasis on Christian Social Ministries. Through the planning and supervision of the associational Director of Christian Social Ministries, many churches are involved in a multitude of programs. These programs seek to minister and witness to people who need help.

- One such ministry is the teaching of conversational English to refugees and other internationals. Many of these people have been helped as they have learned to speak the language of their "new country." They are able to function more effectively in our culture. But more importantly, many of them have come to know Jesus Christ and have found a living faith.

- In another association, many churches are involved in crisis ministries to people in need. Food items are collected each month in the churches and then carried to the associational office. From there, volunteers from the churches respond to legitimate emergency family needs. They carry a box of food items to the family. Along with the gift of food, a New Testament is shared to make the family aware of God's love for them.

These mission ministries are just a few of the many ways North Carolina Baptists witness and minister to people. In the decade of the 80's, Baptists will have a tremendous opportunity to reach multitudes of people with the Gospel of Jesus Christ through mission ministries. It is a new day for associations. Lay people are becoming more involved

in “lifestyle missions” in the church and the association.

The association is the oldest and probably the most respected of all Baptist institutions, other than the local church. Long before the state and Southern Baptist conventions were organized, the association was the sole denominational organization. The association has played a significant and essential role in helping shape and mold the ministry, witness and missionary thrust of our churches and Baptist way of life. From the beginning, the association has been the initiator, planner, equipper, motivator, and catalyst for missions and mission advances.

All mission work, whether community, state, home, or foreign, is also associational missions. It is important that we understand the “reason for being” and the purpose of the association. The success of Bold Mission Thrust at home and around the world depends greatly on the effectiveness of the association. As North Carolina Baptists, we must constantly be about the task of improving mission techniques and methods, encouraging and assisting churches in mission ministries and motivating people to become missionaries in their own setting.

North Carolina Missions Offering

Teaching Guide

Introduction

This guide is designed to give suggestions for procedures and materials in the teaching of the book in a two-hour session. If more time is available, simply use more of the suggested material. It is doubtful that you will be able to do everything suggested in a two-hour session. Read the guide through carefully. Let things get into place in your mind. Pray that the Lord will lead you to honor Him and His work in our state through your efforts.

Your Personal Preparation

1. Be sure to gauge your time well so you will be able to cover all of the basic material of the study.
2. Work ahead of time. Get materials and people committed well ahead of time. Don't panic at the last minute.
3. Do some planning after you study the material to see how it will best fit your group.
4. Be bold! You are the mission study teacher for this year. The inspiration for the offering will depend largely on your enthusiasm. Don't let this scare you.

Things You Need To Do For Successful Teaching

1. Sit down and read the book through in order to get into the spirit of what you will be doing.
2. Get your people ready. Without people, your good teaching will not influence many. Get as many people involved in the preparations as possible. Assign jobs if a committee does not bear this responsibility.
 - a. Make posters and use those available in the teacher's packet.

- Put them in heavily traveled areas of the church and/or education building.
- b. Ask the “puppet group” in your church to do a Sunday School opening “quickie” about the study. Use questions and answers about the book, the time, the place, the teacher, the offering, and the church goal for this offering.
 - c. Get information about the study into the church paper and/or the local newspaper.
 - d. Organize a telephone NCMO link. Be sure every family in the church gets a phone call about the study.
 - e. Have the announcement made at least twice in every Sunday School class.
 - f. Speak to the pastor about the possibility of his preaching a sermon on state missions the Sunday before the teaching session. Ask him to promote the study from the pulpit and use the NCMO bulletins and inserts.
 - g. Check with Brotherhood and WMU about a missions fair to be held sometime before the study. Order the materials.
 - h. Remind Brotherhood and WMU leaders about the family prayer folder to be used before the offering date.
 - i. Think up ways the study and offering may be promoted in your church.
3. Check on the following resources and get everything you feel you may need for your presentation.
 - a. Filmstrip on NC Missions Offering. (Available from Associational Office or Baptist State Convention, Box 26508, Raleigh, 27611).
 - b. Large North Carolina map mounted on cardboard.
 - c. Folders on major facilities of the Baptist State Convention. (Available from Baptist State Convention, Box 26508, Raleigh 27611).
 - d. Slides of NC Baptist facilities (personal or from others or you may use selected frames from the filmstrip).
 - e. Slide projector and screen with extension cord.
 - f. Filmstrip projector.
 - g. Flip chart of NC Baptist Mission Agencies.
 - h. Activity sheets (tests) included in this guide.
 - i. Pencils.
 - j. Persons who will be participating with personal testimony (no one should speak more than 3 or 4 minutes).
 - k. Posters or charts mounted for easy handling or on flip chart which you can make if you want to use—these are helpful in

teaching.

l. Tracts and posters from agencies.

m. *NC Baptist Working Together* by Susan Ray and Frances Riley. It is filled with many photos, charts, and factual information about North Carolina Baptists.

Where To Get Teaching Material

1. As you make your plans for teaching, pick some institutions or agencies which are of special interest to your people for major emphasis. You may write to them (quickly) or go by and pick up information tracts or information sheets for distribution. You will find addresses in the section titled: Directors of NC Missions Ministries.
2. Order forms are available in your kit for materials from the state convention.
3. *NC Baptist Working Together* is available from the Stewardship Division, Baptist State Convention, Box 26508, Raleigh 27611
4. The *Biblical Recorder* will carry articles during the entire month of September on the NCMO.
5. *Charity And Children* will be emphasizing the offering in the Fall.
6. *Church Leader* will produce a special issue in September. If you do not receive this publication, check with the church librarian or the pastor for the September issue.

A Suggested Teaching Procedure

Before the people arrive, have all material to be used in the study prepared and in the room where you will conduct the study. Be sure you have all visual and audio equipment in working condition and have someone assigned the task of turning the lights down or off and on. Have posters displayed and have maps and flip charts set up or in a convenient place. Be sure the room is properly arranged for your teaching procedure.

1. (5 minutes) After a friendly greeting and an opening word, sing a verse of a familiar hymn. Have a prayer for the Spirit of the Lord to be present as the great teacher. (You may want someone other than the teacher to do this beginning time.)
2. (10 minutes) In order to get people quickly into the spirit of the study, have them use the information matching sheet on the NC Baptist facilities (which you may have passed out or given to them as they came in, or have placed them in the chairs before time.) Make sure everyone has a copy. Ask the group to match facilities with cities or towns without receiving help—as the purpose is to

help them recognize how much or how little they know about where our Baptist facilities are in the state. (A copy of this match-up is at the end of the study guide. Check with the church office in plenty of time to have it reproduced.)

3. (5 minutes) While it is fresh on their minds do a total match-up, asking your group to help do an oral match-up. You call the name of the facility or institution and allow them to respond with the town or city. Be sure you have them all correct in order to give the right answer. Correct answers can be seen quickly on the folder, "Major Facilities of the Baptist State Convention of NC."
4. (25 minutes total this section) Have the persons who will share an experience concerning an agency, institution, or facility of the NC Convention ready for their participation.

Possibilities:

- a. A college student or graduate who has had a good experience with the campus BSU work or scholarship.
- b. Have a boy or girl or a counselor for RA's or GA's group share a spiritual experience from camp.
- c. Let a Fruitland Baptist Bible Institute student share about the dedication of the teachers.
- d. Have a family member of a resident of a home for the aging share a word of gratitude for good care.
- e. Have someone tell about the ministry of Baptist Hospital.
- f. Have a former resident of one of the children's homes share their feelings.
- g. You may wish to choose someone who has been involved in a state ministries project through the WMU or Brotherhood (prison ministry, overseas project, homeland volunteer project, literacy, Sunday School beginning, or some other mission project).

Check around your church. There will be some members who will have good testimonies concerning outreach ministries.

The above are simply suggestions. You may wish to do this section in a different way. Obviously, you cannot use all of the suggested persons in one session. You may wish to speak to the pastor about the possibility of using additional brief testimonies in church services during the month before the study. *Do not* use the same people in your study. After a person talks about his or her experience (3 or 4 minutes), then you pick up on that particular from the book and share additional information and/or have discussion with the group. (Watch your time) Use your map, charts, visual or audio material as you share.

5. *Break Time* (15 minutes) Have someone responsible for having refreshments ready *BEFORE* the group breaks up. *Do not* use break time to get ready for break time! You may wish to have RA, GA, WMU and Baptist Men to put up posters of their activities in the break area.
6. (15 minutes)
 - a. Have your visual presentation all ready to go as you begin after the break. You may use the filmstrip (each association will have three). You may also order it directly from the State Convention.
 - b. Another "visual presentation" may be done by the Acteen, GA and RA groups from your church. They could, with some advance notice, write and present a 15 minute skit focusing on NCMO. (The leaders of these missions organizations will be happy to become involved in the NCMO promotion.)
 - c. The "photographers" in your church may have good slides of mission activities involving our NC program. If this is true, you can put together your own visual presentation.
7. (5 minutes) After the visual presentation you may revive participation through a word association game. You give the name of a city or town or an organization and the person named responds with the first idea about state missions which comes to mind. Name a different person for each word. Talk briefly about the answer. A list of words is included at the end of this teaching guide.
8. (15 minutes) Areas which you probably have not covered by this time, will be area missionaries, church extension and associational development.
 - a. Using a map, point out the general area of service for the three area missionaries explaining the difference in the three areas and the challenge facing the area missionaries.
 - b. Show some of the objectives of the Church Extension Department and point out the need for continued new church projection in our own state. Point out some areas of financial need (lots, new first units, pastoral aid). There are approximately two million unchurched in North Carolina. What a challenge for Church Extension.
 - c. In NC there are 80 associations. Many of them run along county lines. You may secure an association map from the State Convention (Associational Development). Many of the weaker associations need assistance in meeting the challenges of their areas (new development, industry, tourism). Note in the text some areas of concern and point them out. Ask questions about these

three areas. Many of our members are not familiar with these areas of the State Convention activities as they are not directly involved as a recipient of these ministries.

9. (10 minutes) Move from the questions concerning area ministries, church extension, and associational development to some general discussion on:
 1. Why we should study about the State Convention.
 2. Check to be sure they understand the difference between regular Co-operative Program giving and Special Offering gifts. Use the two charts on giving methods.
 3. Point out that generous giving and personal participation in volunteer services in church, association, and convention level programs are needed. We are involved and committed to the Bold Missions Task.
10. (15 minutes) Final Test and Commitment Time. This is also included in this guide. Be sure to have enough copies made so that there are enough for everybody to have one.
 - a. Bring out the involvement test at this time.
 1. Take time to do it well. You read the questions.
 2. After everyone has finished, ask if there were any new thoughts in their minds as they read over the test. What?
 3. Were any decisions made? What?
 4. Did you actually change your mind about anything? What?
 - b. During this closing session ask everyone to pray silently for a moment as someone plays a hymn of dedication on a piano. ("Just As I Am," "I Surrender All," "Have Thine Own Way," "Living For Jesus.") Ask them to pray that the Lord will provide inspiration for our personal participation in the offering and in the activities of our church, association, and convention. Pray that God will call a missionary from our church.
 - c. Have a closing hymn of dedication (same one played earlier during prayer time) and give an opportunity for public decision.

Information Matching Sheet for Baptist State Convention

Draw a line to indicate which facility is in which city or town:

Children's Homes

- | | |
|---------------------------------|--------------------------------------------------------------------|
| 1. Mills Home | Chapel Hill |
| 2. Kennedy Home | Waynesville |
| 3. Broyhill Home | Thomasville |
| 4. Greer Home | Asheville |
| 5. Wall Home | Kinston |
| 6. Maternity Home | Burlington, Charlotte,
Henderson, Forest City
and High Point |
| 7. Odum Home | Wallburg |
| 8. Emergency Youth Care Centers | Pembroke |

Colleges

- | | |
|---------------------------|-----------------|
| 1. Campbell University | Boiling Springs |
| 2. Chowan College | Murfreesboro |
| 3. Gardner-Webb College | Buies Creek |
| 4. Mars Hill College | Winston-Salem |
| 5. Meredith College | Wingate |
| 6. Wake Forest University | Mars Hill |
| 7. Wingate College | Raleigh |

North Carolina Baptist Homes

- | | |
|--------------------------------|---------------|
| 1. Hayes Home | Winston-Salem |
| 2. Resthaven Home | Albemarle |
| 3. Albemarle Home | Hamilton |
| 4. Hamilton Home | Asheville |
| 5. Yanceyville Home | Winston-Salem |
| 6. Western North Carolina Home | Yanceyville |
| 7. Nursing Care Unit | Winston-Salem |
| 8. Apartments | Winston-Salem |

Camps and Assemblies

- | | |
|------------------------------------------|------------|
| 1. Camp Caraway and
conference center | Asheboro |
| 2. Camp Mundo Vista | Southport |
| 3. Camp Truett | Asheboro |
| 4. N.C. Baptist Assembly
(Caswell) | Hayesville |

Baptist Student Centers

- | | |
|----------------------------|-------------|
| 1. Appalachian State Univ. | Greenville |
| 2. East Carolina Univ. | Boone |
| 3. UNC-G | Raleigh |
| 4. UNC-CH | Cullowhee |
| 5. N.C. State Univ. | Greensboro |
| 6. Western Carolina Univ. | Chapel Hill |
| 7. Pembroke State Univ. | Pembroke |

Other Facilities

- | | |
|------------------------------|----------------|
| 1. Baptist Hospital | Hendersonville |
| 2. Fruitland Bible Institute | Raleigh |
| 3. State Convention Offices | Winston-Salem |

Word Association Game

Call out a word from the list below or others of your choosing. Call on someone and ask that person to say the first Baptist or church related word or phrase that comes to mind. (Call on the same person more than once if you need to.)

- | | |
|-------------------------------------|-----------------------------|
| 1. Royal Ambassadors | 16. Area missionaries |
| 2. Outreach | 17. Love |
| 3. Church | 18. Baptism |
| 4. Raleigh | 19. West Virginia |
| 5. Director of Missions | 20. State Missions Offering |
| 6. Cooperative Program | 21. Thomasville |
| 7. Winston-Salem | 22. Pembroke |
| 8. Camp Caraway | 23. Camp Mundo Vista |
| 9. Mars Hill College | 24. Missions |
| 10. Chapel Hill | 25. Togetherness |
| 11. North Carolina
Baptist Homes | 26. Youth |
| 12. Emergency Youth Care Center | 27. Camp Truett |
| 13. Dr. Cecil Ray | 28. Lottie Moon |
| 14. Woman's Missionary Union | 29. Annie Armstrong |
| 15. Language Missions | 30. Bible School |

Involvement Test

Question	Yes	No	Possibly
1. Do you take advantage of training sessions given by your church, association, and State Convention?			
2. Have you considered doing some volunteer church work on a regular basis?			
3. Do you study church training manuals and materials?			
4. Do you attend associational rallies and annual sessions?			
5. Do you know about state and association and local church promotion of activities?			
6. Do you encourage your children to participate in association and statewide youth church related programs?			
7. Do your children know about the work of our NCBC in its outreach programs?			
8. Would you be willing to give a week of your time for a volunteer project?			
9. Could you work with people of a different race or language?			
10. Could you give a Saturday or holiday to work at a home for older adults or children's home?			
11. Would you consider being a counselor for RA or GA?			
12. Has your church decided to become involved in the West Virginia project or some other out of association mission project?			
13. Would you consider giving a week's salary to a special mission offering?			
14. Would you be willing to give a day's salary to a special mission offering?			
15. Do you always give an honorable gift at Special Offering time in your church?			
16. Would you like to see your child become a minister or missionary?			

Directors of North Carolina Missions Ministries

Baptist Children's Homes of North Carolina, Inc.

W.R. Wagoner, President

Charles Hodges, Assistant to the President

P.O. Box 338

Thomasville, N.C. 27360

Baptist Hospital, Inc:

John E. Lynch, Director

Mahan Siler, Department of Pastoral Care

Calvin Knight, Church and Community Relations

300 S. Hawthorne Road

Winston-Salem, N.C. 27103

North Carolina Baptist Homes, Inc:

William H. Poole, Executive Director

James Saul, Director, Denominational Relations

2900 Reynolds Park Road

Winston-Salem, N.C. 27107

Council on Christian Higher Education:

T. Robert Mullinax, Executive Secretary

P.O. Box 26508

Raleigh, N.C. 27611

Woman's Missionary Union of North Carolina:

Nancy Curtis, Director

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North Carolina Baptist Men:

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State Missions Ministries:

Sara Ann Hobbs, Director

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Fruitland Baptist Bible Institute:

Alex Booth, Director

Fruitland Baptist Bible Institute

Hendersonville, N.C. 28739

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Raleigh, NC 27611